

# FIVE REASONS THE SIEGFRIED GROUP IS A GREAT PLACE TO WORK

## 1. COMPELLING BUSINESS STRATEGY

**Steady Growth.** For more than 16 years our average annual revenue growth has exceeded 35%.

**National Presence.** We operate in more than 26 cities throughout the US.

**Flourishing Industry.** Analyst predict that the demand for Accounting Resource Services will continue to increase as companies learn to utilize financial resources more effectively.

**Selective and Focused.** We primarily serve the Fortune 1000 and other distinguished large organizations, including a Big 4 CPA firm. This allows us to be very attentive to a highly selective group of clients.

**Credibility and Branding.** Siegfried's brand is enhanced by the reputation of our clients and our foundation as a CPA and consulting firm. We are known for providing high quality services to premier clients.

**Great People.** We provide a unique opportunity to work with, and for, extremely bright and enthusiastic professionals who are both fun and inspiring.

**Great Relationships.** We continue to do more collective business with our existing client base every year. This is a true testament to the quality of our work and strength of our relationships.

## 2. DISTINCTIVE CULTURE

**Sought-After.** It is not enough that employees and clients want to work with us. We strive to be so good and unique at what we do that they seek us out.

**Commitment to Fun and Fairness.** The Siegfried Group is a place where people really enjoy themselves. This tone is set from the top and is always evident. We recognize the importance of relationships based on integrity and trust.

**Respect and Appreciation.** Each of us, and our clients, understand the value of unyielding respect and appreciation.

**Work/Life Balance.** Career, family and self.

## 3. REWARDING CAREER

**Variety of Challenging Work.** You will complete a variety of challenging assignments on which you can really make a difference. We are welcomed by our clients and collaboratively work together to achieve results.

**Meaningful Experiences.** You will feel emotionally gratified by the work you do, the value that you are providing to our clients, and the skills you are developing.

**Professional Growth Possibilities.** Due to the challenging nature of the work, the variety of assignments and environments, the level of individuals we work for, and our successful growth, our people develop rapidly and are presented with expanded responsibilities, resources, and authority within our organization.

**Expanded Network.** In addition to the close relationships that you will build with your Siegfried colleagues, you will make connections with important people at our premier clients.

## 4. ATTRACTIVE COMPENSATION

**Competitive Salaries and Benefits.**

**Energizing Incentive Compensation Plans.** While many places encourage or expect extra effort to service clients, help develop new business and attract talented employees, we directly reward you for doing it. Our unique incentive compensation plans reward employees above base salaries for productivity, business development and recruiting efforts. Last year our employees earned incentive compensation ranging from 5% to 40% of base salaries.

## 5. ENHANCED MARKETABILITY

**Your Future is Now.** Your experiences with us will better prepare you for your future. Viewed as an accounting residency, the knowledge and expertise that you gain will quickly provide increased career options. Perhaps more importantly, you will have a better idea of the type of work and environment that best fits your future, whether that means you stay with us, or move on to something else.



THE SIEGFRIED GROUP

great company

great clients

great work

great people